

Islamic Center of Southlake

November 1st, 2019

RESOLUTION

Upon Notice and Motion by the Board of Directors of the Islamic Center of Southlake on November 1st, 2019, the following resolution was proposed and approved by the board:

WHEREAS, the Islamic Center of Southlake endeavors to establish a community of inclusiveness and unity; and

WHEREAS, pursuant to the current Constitution of the Islamic Center of Southlake, certain regulations are set forth for members to be eligible to vote; and

WHEREAS, pursuant to the current Constitution of the Islamic Center of Southlake, in order for a member to be eligible to vote, they must have paid membership dues no later than five (5) months prior to the election; and

WHEREAS, the elections of the Islamic Center of Southlake are scheduled to occur on November 30th, 2019; and

WHEREAS, the deadline of five (5) months prior to the election occurred on June 30th, 2019; and

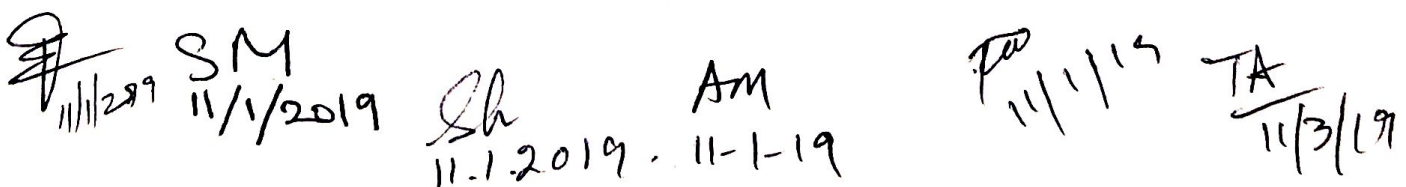
WHEREAS, the Islamic Center of Southlake instituted this deadline in the original constitution as a safeguard against election tampering by ensuring the voting member had lived within the community for the previous five (5) months prior to the election and had not relocated to the community for the purposes of the election; and

WHEREAS, the deadline was not instituted for any other purpose but to avoid election tampering and ensure that members were present within the community at least five (5) months prior to the election; and

WHEREAS, the Constitution of the Islamic Center of Southlake fails to specify (1) the amount of dues; (2) the type of payments or donations which may be considered dues; (3) the process by which membership dues are collected and recorded; and (4) the process by which the community is advised of deadline dates and consequences with respect to deadline dates;

WHEREAS, the Board of Directors recognizes that a proper membership due definition and collection apparatus was not effectively implemented for 2019; and

WHEREAS, the By-Laws of the Islamic Center of Southlake sets forth ten (10) conditions of membership, including setting the amounts of annual dues, the due date for dues, and late payments for dues not paid in a timely manner; and

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WHEREAS, the By-Laws specifically state "Donations of \$200 or more automatically validates the membership"; and

WHEREAS, the By-Laws fail to specify if the \$200 donation (1) must occur within a particular calendar year; (2) can be paid in cash directly to the donation box; and (3) must be recorded or memorialized in any fashion; and

WHEREAS, the Constitution of the Islamic Center of Southlake provides that the By Laws may be amended by a vote of five of the seven Board of Directors of the Islamic Center of Southlake; and

WHEREAS, the Board of Directors seeks to establish a clarification for 2019 and a process moving forward into future years.

RESOLVED:

Numbered Paragraph 11 will be added to the By-Laws and read as follows:

11. For the calendar year 2019, any member shall be eligible to vote or run for election provided that they execute a signed verification stating that they have donated, at minimum, \$200.00 to the Islamic Center of Southlake. No time frame or method of payment will be required to be disclosed.

Numbered Paragraph 12 will be added to the By-Laws and read as follows:

12. Prior to December 31st, 2019, the Board of Directors shall convene and amend the entire conditions of Membership section of the By-Laws and implement a system and apparatus which shall accomplish the following:
 - (a) Specifically define membership dues
 - (b) Specifically define the process to pay membership dues
 - (c) Specifically define the process to record membership dues
 - (d) Specifically define the process to remind the community regarding membership dues
 - (e) Set forth communication to the community regarding the basis for due dates on membership dues.

The Board of Directors further states in this Resolution:

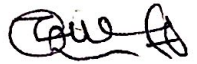
The central purpose of our community is to be a community. We strive towards inclusion and unity. We strive to trust our brothers and sisters in Islam and accept the declarations they make, before Allah, to be in good faith. As we have not yet established a proper verification system and there remains ambiguity in the By-Laws, we will err on the side of inclusion while refining our process for future years.

We recognize the importance of rules and guidelines as set forth in the Constitution and By-Laws and recognize that inconsistencies within the document remain necessary to be amended as

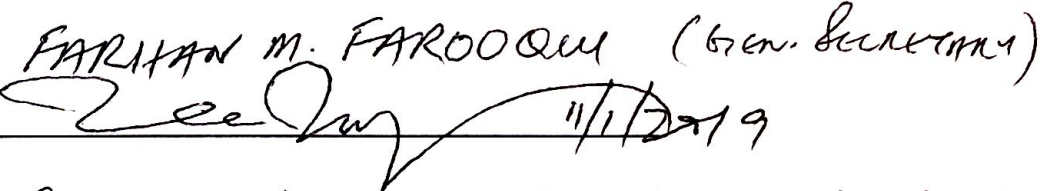
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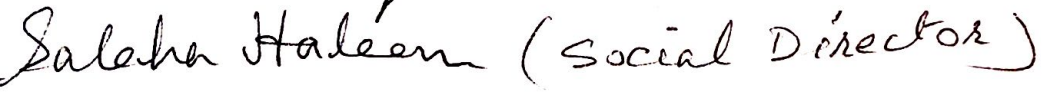
the community grows and evolves. That being said, the purpose of our rules and guidelines within the Constitution and By-Laws should always be tailored to unify the community and bring our hearts and souls together in the remembrance of Allah.

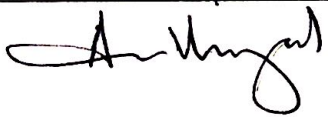
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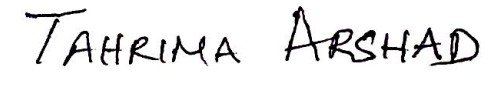

ZULFIQAR ALI 11/1/2019


SHAHZAD MAHMUD 11/1/2019


FARHAN M. FAROOQUI (Gen. Secretary) 11/1/2019


SALEHA HALEEM - 11.1.2019.


AMIR MUJEEB (TREASURER)


TAHRINA ARSHAD
Tahmina Arshad (Education Director)
